



# Town of Newmarket Council Information Package

## Index of Attachments

**Circulation Date:** January 19, 2018

**Note:** If a Member of Council wishes to include any of the enclosed documents on a future Council or Committee of the Whole agenda, please email Legislative Services at [clerks@newmarket.ca](mailto:clerks@newmarket.ca).

### General Correspondence Items

1. **Re: Fair Workplaces, Better Jobs Act (Bill 148)**  
Township of Muskoka Lakes  
January 8, 2018



P.O. Box 129, 1 Bailey Street, Port Carling, Ontario, P0B 1J0  
Website: [www.muskokalakes.ca](http://www.muskokalakes.ca)  
Phone: 705-765-3156  
Fax: 705-765-6755

January 8, 2018

The Honourable Kathleen Wynne, Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto ON M7A 1A1

Reference: Fair Workplaces, Better Jobs Act (Bill 148)

Dear Honourable Wynne:

Please be advised that at the regular meeting of the Committee of the Whole held on November 13, 2017 the attached resolution was passed and subsequently ratified by Council on December 15, 2017.

This resolution endorses and further strengthens the Township of Montague resolution 104-2017, a copy of which is attached, regarding the requirement for clarify in the act, specifically for municipal employers.

Thank you for your attention to this matter.

Yours truly,

A handwritten signature in black ink, appearing to read "Steve McDonald".

Steve McDonald,  
CAO

c.c. Hon. Kevin Daniel Flynn, Minister of Labour  
Association of Municipalities of Ontario (AMO)  
All Ontario municipalities

Encl  
/ch



**COMITÉE OF THE WHOLE MEETING**

Agenda Item 7.c. 4.

Date: November 16, 2017

COW- 11 -16/11/17

MOVED BY:

*[Handwritten signature]*

SECONDED BY:

*M.P. Hayes*

WHEREAS The Township of Muskoka Lakes is a responsible employer of choice with a union protected complement of public works employees;

AND WHEREAS the Township of Muskoka Lakes maintains a motivated and well-functioning volunteer fire department;

AND WHEREAS changes proposed in the Employment Standards Act by Bill 148 will result in exorbitant tax increases to maintain public and fire prevention services in a rural municipality;

AND WHEREAS the Association of Municipalities of Ontario and the Ontario Association of Fire Chiefs have submitted position papers to the Ontario government;

NOW THEREFORE be it resolved that Committee of the Whole recommend to Township Council that The Township of Muskoka Lakes requests that Bill 148 specifically state the relationship to other legislation and that Bill 148 requirements do not override statutory obligations that municipal governments are required to provide for public safety;

AND that The Township of Muskoka Lakes requests that Bill 148 provide an exemption to the 4-day scheduling requirement [s.21.5] for public safety needs including but not limited to snowplowing, child care, long-term care, water operations, emergency landing at municipal airports, emergency services (police/fire/EMS), emergency management (e.g.: floods, fire, safety threats, extreme weather events);

AND that The Township of Muskoka Lakes requests that Bill 148 provide an exemption from s. 21.4 for all municipal employees who are required to be on call to provide legislated obligated public safety services;

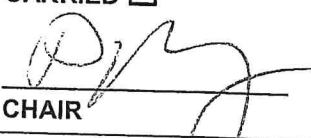
AND that The Township of Muskoka Lakes requests that Bill 148 maintain the exemptions for firefighters as defined by section 1(1) of the Fire Prevention and Protection Act from hours of work, daily rest periods, time off between shifts, overtime, public holidays and clarify a new exemption from paid personal emergency leave days;

AND that The Township of Muskoka Lakes requests that Bill 148 specifically exempt all firefighters as defined by section 1(1) of the Fire Prevention and Protection Act from the minimum three-hours rule (s. 21.3) as it is built into their work responsibilities;

AND that the Township of Muskoka Lakes request that the government of Ontario conduct a full economic impact study of Bill 148 to study the effect of the Bill on businesses and municipalities across Ontario;

AND that this resolution be circulated to Premier Kathleen Wynne, Minister of Labour Kevin Daniel Flynn, The Association of Municipalities of Ontario and all Ontario municipalities.

RECORDED VOTE:	NAYS	YEAS
COUNCILLOR BARANIK (Deputy Mayor)	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR BARRICK-SPEARN	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR CURRIE	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR EDWARDS	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR HARDING	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR HAYES (Acting Deputy Mayor)	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR LEDGER	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR MCTAGGART	<input type="checkbox"/>	<input type="checkbox"/>
COUNCILLOR NISHIKAWA	<input type="checkbox"/>	<input type="checkbox"/>
MAYOR FURNISS	<input type="checkbox"/>	<input type="checkbox"/>
<b>TOTALS</b>		
Recorded Vote Requested by: _____	_____	_____

DEFEATED   
 CARRIED   
  
 CHAIR

THE CORPORATION OF THE  
**TOWNSHIP OF MONTAGUE**



6547 ROGER STEVENS DRIVE  
P.O. BOX 735  
SMITHS FALLS, ON K7A 4W6  
TEL: (613) 283-7478  
FAX: (613) 283-3112  
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October 2<sup>nd</sup>, 2017

Honourable Kathleen Wynne, Premier of Ontario  
Legislative Building - Room 281  
Queen's Park  
Toronto Ontario, M7A 1A1  
Via Email

Dear Premier Wynne,

Please be advised the Council of the Township of Montague passed the following resolution at its meeting of Committee of the Whole of September 19<sup>th</sup>, 2017:

MOVED BY: K. Van Der Meer      RESOLUTION NO: 104-2017  
SECONDED BY: I. Streight      DATE: September 19, 2017

WHEREAS The Township of Montague maintains a motivated and well-functioning volunteer fire department;

AND WHEREAS changes proposed to on-call provisions in the Employment Standards Act by Bill 148 will result in exorbitant tax increases to maintain fire prevention services in a rural municipality;

AND WHEREAS many Ontario municipalities will be unable to maintain fire services if this change is enacted;

AND WHEREAS the Association of Municipalities of Ontario has submitted a position paper to the Ontario government specifically requesting the exemption of all municipal volunteer firefighters;

NOW THEREFORE The Township of Montague requests that all municipal employees be specifically exempted from the on-call changes proposed by Bill 148;

AND That the Township of Montague request that the government of Ontario conduct a full economic impact study of Bill 148 to study the effect of the Bill on businesses and municipalities across Ontario;

AND That this resolution be circulated to Premier Kathleen Wynne, Minister of Labour Kevin Daniel Flynn, the Association of Municipalities of Ontario and all Ontario municipalities.

**CARRIED**



THE CORPORATION OF THE  
**TOWNSHIP OF MONTAGUE**



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FAX: (613) 283-3112  
[www.township.montague.on.ca](http://www.township.montague.on.ca)

Please contact me if you have any additional questions.

Thank you,

A handwritten signature in cursive script, appearing to read "Jasmin Ralph".

Jasmin Ralph  
Clerk

Cc: Minister of Labour Kevin Daniel Flynn;  
Association of Municipalities of Ontario (AMO)  
All Ontario Municipalities